

NOTICE

NOTICE is hereby given that the 33rd Annual General Meeting of the Company will be held on Thursday, September 12, 2024 at 03.30 p.m. (IST) at the registered office of the company to transact the following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt the financial statements of the Company including the Audited Balance Sheet as on March 31, 2024 the Statement of Profit and Loss and the Cash flow statement for the year end on that date and the Reports of the Board of Directors and the Auditors of the Company.
2. To reappoint a whole time director, Mr. Rishi Tikmani (DIN: 00638644), who retires by rotation being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

3. Appointment of Mr. Shyamal Raval (DIN:10722558) as a Non-Executive Non-Independent Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

RESOLVED THAT pursuant to the provisions of Sections 152, 161, and all other provisions of the Companies Act, 2013 and rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, and in terms of the applicable provisions of SEBI (Listing Obligation and Disclosure Requirement) Regulations 2015 as amended ("LODR Regulations"), Mr. Shyamal Raval (DIN:10722558), was appointed as an Additional Director (Non Executive Non-Independent Director Category) and in terms of section 161 of the Companies Act, 2013 who shall hold office up to the date of this AGM and being eligible and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director; be and is hereby appointed as a Non-Executive Non-Independent Director of the Company from August 08, 2024 to hold office for 5 (Five) consecutive years i.e. from August 08, 2024 to August 07, 2029 and that he shall liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Director of the Company including its Committees be and are hereby authorized to do all such acts, deeds, matters and things as may be necessary to give effect to this resolution.

4. Appointment of Ms. Poonam Panchal (DIN:08158195) as a Non-Executive Independent Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and all other provisions of the Companies Act, 2013 and rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, and in terms of the applicable provisions of SEBI (Listing Obligation and Disclosure Requirement) Regulations 2015 as amended ("LODR Regulations"), Ms. Poonam Panchal (DIN:08158195) who meets the criterion of independence under section 149(6) of the Act and rules made thereunder and Regulation 16(1)(b) of the LODR Regulations, was appointed as an Additional Director (Non Executive Independent Category) and in terms of section 161 of the Companies Act, 2013 who shall hold office up to the date of this AGM and being eligible and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing her candidature for the office of Director; be and is hereby appointed as a Non-Executive Independent Director of the Company for a term comprising of 5 (five) years from August 08, 2024 to August 07, 2029, and that she shall not liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Director of the Company including its Committees be and are hereby authorized to do all such acts, deeds, matters and things as may be necessary to give effect to this resolution.

5. Change in Category of Directorship of Mr. Ayush Kedia (DIN: 08605912) from Non-Executive Non-Independent Director to Non-Executive Independent Director of the Company.

To consider and if thought fit, to pass, with or without modification(s), the following Resolutions as a Special Resolution:

RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and all other provisions of the Companies Act, 2013 and rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, and in terms of the applicable provisions of SEBI (Listing Obligation and Disclosure Requirement) Regulations 2015 as amended ("LODR Regulations"), Mr. Ayush Kedia (DIN: 08605912) who meets the criterion of independence under section 149(6) of the Act and rules made thereunder and Regulation 16(1)(b) of the LODR Regulations, and in terms of section 161 of the Companies Act, 2013 who shall hold office up to the date of this AGM and being eligible and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from the consent of the Members be and is hereby accorded for the change in Category of the Directorship of Mr. Ayush

Kedia (DIN: 08605912) from Non-Executive Non-Independent Director to Non Executive Independent Director of the Company w.e.f. August 08, 2024 to hold office for a first term of 5 (Five) consecutive years i.e. from August 08, 2024 to August 07,2029 and that he shall not liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Director of the Company including its Committees be and are hereby authorized to do all such acts, deeds, matters and things as may be necessary to give effect to this resolution.

6. To consider revision in remuneration of Ms. Pooja Tikmani (DIN: 06944249), Whole time women director and in this regard to consider and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

“RESOLVED THAT in partial modification of the Resolution passed by the members through the postal ballot regarding reappointment on march 22,2023 and pursuant to the provisions of Sections 196 and 197 read with Schedule V and other applicable provisions of the Companies Act, 2013 (“the Act”), if any, read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and, based on the recommendation of the Nomination and Remuneration Committee (“NRC”) and the Board of Directors of the Company, the consent of the members of the Company be and is hereby accorded to increase the remuneration of Ms. Pooja Tikmani (DIN: 06944249), Whole time women director of the Company from ` 4,50,000/- per month to ` 6,00,000 per month/- other benefits as detailed in the explanatory statement enclosed with this Notice during the period of upto 3 (Three) years w.e.f August 08,2024.

RESOLVED FURTHER THAT in the event of no profits or inadequacy of profits, in any financial year, during the tenure of Ms. Pooja Tikmani (DIN: 06944249), Whole time women director the Company may continue to pay the remuneration, by way of salary, perquisites and / or allowance, performance based rewards/ incentives not exceeding the limit laid down in Schedule V to the Companies Act, 2013 as applicable to the Company or such other higher limits, as may be prescribed in the manner and terms of the provision of Schedule V of the companies Act , 2013.

RESOLVED FURTHER THAT the Board of Directors be and are hereby authorized to do and perform all such acts, deeds, matters and things, as may be considered necessary, desirable or expedient to give effect to this resolution.

7. To consider revision in remuneration of Mr. Rishi Tikmani (DIN: 00638644), Whole time director and in this regard to consider and if thought fit, to pass with or without modification(s) the following resolution as a Special

Resolution:

“RESOLVED THAT” in partial modification of the Resolution passed by the members through the postal ballot regarding reappointment on march 22,2023 and pursuant to the provisions of Sections 196 and 197 read with Schedule V and other applicable provisions of the Companies Act, 2013 (“the Act”), if any, read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and, based on the recommendation of the Nomination and Remuneration Committee (“NRC”) and the Board of Directors of the Company, the consent of the members of the Company be and is hereby accorded to increase the remuneration of Mr. Rishi Tikmani (DIN: 00638644), Whole time director of the Company from ` 4,50,000/- per month to ` 6,00,000 per month/- other benefits as detailed in the explanatory statement enclosed with this Notice during the period of upto 3 (Three) years w.e.f August 08,2024.

RESOLVED FURTHER THAT in the event of no profits or inadequacy of profits, in any financial year, during the tenure of Mr. Rishi Tikmani (DIN: 00638644), Whole time director of the Company may continue to pay the remuneration, by way of salary, perquisites and / or allowance, performance based rewards/ incentives not exceeding the limit laid down in Schedule V to the Companies Act, 2013 as applicable to the Company or such other higher limits, as may be prescribed in the manner and terms of the provision of Schedule V of the companies Act , 2013.

RESOLVED FURTHER THAT the Board of Directors be and are hereby authorized to do and perform all such acts, deeds, matters and things, as may be considered necessary, desirable or expedient to give effect to this resolution.

By Order of the Board of Directors

Indermal Nahta

Chairman

(DIN: 03565091)

Place: Ahmedabad

Date: 08/08/2024

NOTES:

1. The relevant details, pursuant to Regulation 36 (3) of the SEBI LODR and Secretarial Standard on General Meetings issued by the Institute of Companies Secretaries of India, in respect of Director seeking appointment at this AGM is annexed herewith.
2. The Register of Members and the Share Transfer Books of the Company will remain closed from Friday September 06,2024 to Thursday, September 12,2024 (both days inclusive)
3. Members who hold shares in dematerialized form are requested to write their Client ID and DP ID and those

- who hold shares in physical form are requested to write their folio number in the attendance slip for attending the Meeting.
4. Corporate Members intending to send their authorized representatives to attend the meeting are requested to send to the Company duly certified copy of the relevant Board Resolution authorizing such representatives to attend and vote on their behalf at the Annual General Meeting.
 5. Members holding shares in dematerialized form are requested to contact your depository participant and give suitable instructions to update your bank details in your demat account and to notify any changes with respect to their addresses, email id ,etc .Members holding shares in physical format requested to intimate such changes to Registrar and Transfer Agents of the Company.
 6. SEBI vide its Circular No. SEBI/LAD-NRO/GN/2018/24 dated 8th June, 2018, amended Regulation 40 of Listing Regulations pursuant to which from 1st April, 2019, onwards securities can be transferred only in dematerialized form. However, it is clarified that, members can continue holding shares in physical form. Transfer of securities in demat form will facilitate convenience and ensure safety of transactions for investors. Members holding shares in physical form are requested to convert their holding(s) to dematerialized form to eliminate all risks associated with physical shares. SEBI vide Press Release dated 27th March, 2019 has clarified that the share transfer deed(s) once lodged prior to the deadline of 31st March, 2019 and returned due to deficiency in documents submitted, may be re-lodged for transfer.
 7. A member entitled to attend and vote at the annual general meeting (AGM) is entitled to appoint a proxy to attend and vote instead of himself/herself and the proxy need not be a member of the company pursuant to Section 105 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014, a person shall not act as proxy for more than fifty (50) members and holding in the aggregate not more than 10% of the total share capital of the Company carrying voting rights. A member holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as proxy for any other person or shareholder.
 8. A blank proxy form is being sent herewith. The instrument of appointing proxy, duly stamped completed and signed, should be deposited at the registered office of the Company, not less than 48 hours before the commencement of the meeting.
 9. Members who have not registered their e-mail address so far are requested to register their e-mail address for receiving all communications including Annual Report, Circulars, etc. from the Company electronically.
 10. A route map to the venue of the AGM is enclosed.
 11. The explanatory statement pursuant to Section 102 of the Companies Act, 2013, which sets out details relating to special business at the meeting, is annexed hereto
 12. The Company's Registrar and Transfer Agents for its Share Registry work (physical and electronic) are Link Intime India Private Limited. (506 TO 508, Amarnath Business Centre – 1, Beside Gala Business Centre, Nr. St. Xavier's College Corner, Off, Chimanlal Girdharlal Rd, Sardar Patel Nagar, Ellisbridge, Ahmedabad, Gujarat 380006.)
 13. Members can avail of the nomination facility by filing Form SH-13, as prescribed under Section 72 of the Companies Act, 2013 and Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, with the Company.
 14. Members are requested to note that The Company's equity shares are under compulsory demat trading for all investors, subject to the provisions of SEBI Circular No.21/99 dated 8th July, 1999. Members are, therefore, requested to dematerialize their shareholding to avoid inconvenience.
 15. Members holding shares in dematerialized mode are requested to intimate all changes pertaining to their bank details, ECS mandates, email addresses, nominations, power of attorney, change of address/name etc. to their Depository Participant (DP) only and not to the Company or its Registrar and Transfer Agent. Any such changes effected by the DPs will automatically reflect in The Company's subsequent records.
 16. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_ RTAMB/P/CIR/2022/8 dated 25th January,2022 has mandated the listed companies to issue securities in dematerialised form only while processing service requests viz.Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, members are requested to make service requests by submitting a duly filled and signed Form ISR – 4 the. It may be noted that any service request can be processed only after the folio is KYC Compliant.
 17. Members are requested to note that dividends that are not claimed within seven (7) years from the date of transfer to the Company's unpaid dividend account will, as per Section 124 of the Act, be transferred to Investor Education and Protection Fund (IEPF). The shares on which dividend remains unclaimed/unpaid for seven (7) consecutive years will be transferred to the IEPF as per Section 124 of the Act and the applicable Rules. Dividend declared in the financial year 2017-2018 would be transfer to IEPF in October 2025 and in in the financial year 2018-2019 would be transfer to IEPF in

October 2026. Members, who have not yet encased their dividend warrants for the above financial years, are requested to make their claims before relevant due dates without any delay to the Company or RTA.

18. Members desirous of getting any information about the accounts and/or operations of the Company are requested to write to The Company at least seven days before the date of the Meeting to enable the Company to keep the information ready at the Meeting.

19. Dispatch of Annual Report through Email and Registration of email ID:

Pursuant to Sections 101 and 136 of the Act read with the relevant Rules made thereunder and Regulation 36 of the SEBI Listing Regulations, companies can send Annual Reports and other communications through electronic mode to those Members who have registered their e-mail addresses either with the Company or with the Depository Participant(s).

In compliance with MCA Circular No. 20/2020 dated May 5, 2020, MCA General Circular No. 02/2021 dated January 13, 2021, SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 and SEBI Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 and SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022, SEBI/HO/CFD/ PoD-2/P/CIR/2023/4 dated January 05, 2023 SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 07, 2023 and owing to the difficulties involved in dispatching of physical copies of the Financial Statements including Boards' Report, Auditor's report or other documents required to be attached therewith (together referred to as "Annual Report"), the Annual Report for Financial Year 2023-2024 including Notice of AGM are being sent in electronic mode to Members whose e-mail address(es) are registered with the Company or the Depository Participant(s) and no physical copies will be dispatched to the Members

In case the shareholder's email ID is already registered with the Company/its Registrar & Share Transfer Agent "RTA"/ Depositories, log in details for e-voting are being sent on the registered email address. In case the shareholder has not registered his/her/their email address with the Company/its RTA/Depositories the following instructions to be followed:

For members holding shares in Physical and demat mode - please provide necessary details issued in communication letter by the company on the website of the company and on the website of BSE.

20. Members of the Company holding shares either in physical form or in electronic form as on the cut-off date of Thursday, September 05, 2024 may cast their vote by remote e-Voting. The remote e-Voting period commences on Monday September 09, 2024 at 9.00 a.m. (IST) and ends on Wednesday, September 11, 2024 at 5.00 p.m. (IST). The remote e-Voting module shall be

disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. The voting rights of the Members (for voting through remote e-Voting before/ during the AGM) shall be in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date on Thursday, September 05, 2024.

21. Mr. Kamlesh M. Shah, Proprietor of M/s Kamlesh M. Shah & Co., (Membership No.:8356 and COP No.: 2072) has been appointed as scrutinizer to scrutinize e-voting process.
22. The Scrutinizer shall make, not later than 48 hours of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a Director authorized by him in writing, who shall countersign the same. The Chairman or the authorized Director shall declare the result of the voting forthwith.
23. The results declared along with the Scrutinizer's Report shall be displayed at the Registered Office as well as the Corporate Office of the Company and uploaded on the Company's website www.alfaica.com. The Results shall also be simultaneously forwarded to the stock exchange.
24. In case of joint holders, the Members whose name appear first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.

THE INSTRUCTIONS FOR SHAREHOLDRES FOR REMOTE VOTING ARE AS UNDER:

- (i) The voting commences on Monday, September 09, 2024 at 9.00 a.m. (IST) and ends on Wednesday, September 11, 2024 at 5.00 p.m. (IST). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date Thursday September 05, 2024 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level. Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

(iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. 3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsd.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com. Select “Register Online for IDeAS “Portal or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting

Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period
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Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 1800 22 55 33
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at toll free no.: 022 48867000

- (v) Login method for e-Voting Physical shareholders and shareholders other than individual holding in Demat form.
- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
 - 2) Click on "Shareholders" module.
 - 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - 4) Next enter the Image Verification as displayed and Click on Login.
 - 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
 - 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	<ul style="list-style-type: none"> • Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	<ul style="list-style-type: none"> • Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are

required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly

- recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (x) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xiii) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz cs@alfaica.com , if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

ANNEXURE: 1**DETAILS OF THE DIRECTOR SEEKING APPOINTMENT AT THE 33RD ANNUAL GENERAL MEETING**

{In pursuance of Regulation 36 (3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 & Secretarial Standard on General Meetings (SS-2)}

Name of the Director & Qualification	Experience	Disclosure of relationship with other director, Key Managerial Personnel or promoter of the company	Directorships held in other Companies	No. of Equity Shares held in the Company
<p>Mr. Shyamal Raval (DIN: 10722558)</p> <p>He is M.S. (Ophthalmology) from Dr PDM medical college Amravati Maharashtra.</p>	<p>Mr. Shyamal Raval is M.S. (Ophthalmology) from Dr PDM medical college Amravati Maharashtra and FERC Advance training Phaco and IOL at Iladevi research Institute Ahmedabad from 2006 to 2008.</p> <p>He has served as an ex consultant in shalby hospital during the year 2009 to 2011, also as an ex consultant as vasan eye care during year 2012 to 2015 , ex chief phaco and lasik surgeon at eye care hospital during the year 2015 to 2024.</p> <p>At present he is cataract and lasik surgeon at Occura eye care and research Centre Bodakdev Ahmedabad.</p>	Not related	Nil	Nil
<p>Ms. Poonam Panchal (DIN:08158195)</p> <p>She is an associate Company Secretary from the Institute of Company Secretary of India and also pursued MBA in the discipline of Finance as well as LLB from Gujarat University.</p>	<p>Ms. Poonam P Panchal is an associate Company Secretary from the Institute of Company Secretary of India and also pursued MBA in the discipline of Finance as well as LLB from Gujarat University.</p> <p>With a career marked by significant achievements, Ms. Panchal is currently making an impact as the Company Secretary and Compliance Officer at Sahaj Solar Limited, where she is intricately involved in regulatory compliance, legal documentation, and financial oversight.</p> <p>She has more than 8 years of experience to managing compliance with SEBI regulations, drafting essential legal documents, and liaising effectively with various regulatory bodies.</p>	Not related	Nil	Nil

Name of the Director & Qualification	Experience	Disclosure of relationship with other director, Key Managerial Personnel or promoter of the company	Directorships held in other Companies	No. of Equity Shares held in the Company
<p>Mr. Ayush Kedia (DIN.008605912) He is Graduated in bachelor of Commerce</p>	<p>He is a partner of Arun Shuttle Industries since 2009. He has a vide experience in the field of exports.</p>	<p>Not related</p>	<p>Nil</p>	<p>He is holding 10 equity shares of the company.</p>
<p>Ms. Pooja Tikmani (DIN: 06944249) She is graduated in Bachelor of Engineer from Gujarat University</p>	<p>Ms. Pooja Tikmani presently working in the company as a Whole time Women Director. Her responsibilities in the Company encompass product purchase, design selection, Environment/ pollution and customer satisfaction. She supervises the functioning of various departments in the organization such as Purchase, Corporate Communications and Customer Relationship Management. She has contributed extensively towards the growth of the Company and attainment of highest standards of quality</p>	<p>She is related to (Sister of) Rishi Tikmani Whole time Director of the Company.</p>	<p>Nil</p>	<p>She is holding 4,39,600 equity shares of the company</p>
<p>Mr. Rishi Tikmani (DIN:00638644) He is Master of Business Administration in International Business & Policy from University of West Minister (U.K) and Bachelor of Business Administration from Gujarat University. He is Whole time director of the company since 2006</p>	<p>Mr. Rishi Tikmani is presently working as Whole-time Director of the Company. He has more than Seventeen years' experience in the field of production & marketing and has been with the company since 2006.</p>	<p>He is related to (Brother of) Pooja Tikmani Whole time Women Director of the Company.</p>	<p>Nil</p>	<p>He is holding 5,61,200 equity shares of the company</p>

By Order of the Board of Directors
Indermal Nahta
Chairman
(DIN: 03565091)

Place: Ahmedabad
Date: 08/08/2024

Explanatory Statement pursuant to the Section 102(1) of the Companies Act, 2013**ITEM NO 3**

Pursuant to the recommendation of Nomination and Remuneration Committee, the Board of Directors in its meeting held on August 08, 2024 has appointed Mr. Shyamal Raval (DIN:10722558) as an Additional Director in the category of .Non-Executive Non-Independent Director with effect from August 08, 2024 to hold office for 5 (Five) consecutive years i.e. from August 08, 2024 to August 07,2029. Pursuant to the provisions of Section 161 of the Companies Act, 2013, Mr. Shyamal Raval (DIN: 10722558) shall hold office up to the date of this Annual General Meeting and is eligible for regularization and appointment as Director of the Company.

Mr. Shyamal Raval is not disqualified from being appointed as a Director in terms of Section 164 of the Act. Further, the Company has received consent and other necessary disclosures from Mr. Shyamal Raval for his appointment as a Non Executive Non Independent Director. He has also confirmed that he is not debarred from holding the office of a director by virtue of any order passed by SEBI or any such authority.

The Company has received a notice under Section 160 of the Act from a member intending to propose the candidature of Mr. Shyamal Raval as a Director of the Company. The Board considers that keeping in view his vast expertise, experience and knowledge, it is desirable and justifiable and in the interest of the Company to avail services of Mr. Shyamal Raval as a Non-Executive Non Independent Director.

Disclosure under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 issued by the Institute of Company Secretaries of India are set out in the Annexure-1 to this Notice.

Except Mr. Shyamal Raval (DIN: 10722558), none of the Directors and Key Managerial Personnel of the Company and their respective relatives are, in any way, concerned or interested, in this resolution set out in the Notice. The Board of Directors recommends the Ordinary Resolution set out at Item No. 3 of the Notice for approval by the Members of the Company.

ITEM NO 4

Pursuant to the recommendation of Nomination and Remuneration Committee, the Board of Directors in its meeting held on August 08, 2024 has appointed , Ms. Poonam Panchal (DIN:08158195)as Non-Executive Independent Director for a first term of 5 (five) consecutive years from August 08,2024 to August 07, 2029. Ms. Poonam Panchal (DIN:08158195) is a Company secretary and possesses experience of more than eight years.

In terms of the provisions of SEBI LODR Regulations, it is required to approve, the appointment of any Independent Director, from the shareholders of the Company by passing special resolution. This resolution is placed before the

shareholders for approval of appointment of Ms. Poonam Panchal (DIN:08158195) for a term of 5 years w.e.f August 08,2024 as a Non-Executive Independent Director of the Company. The Company has also received her declaration that she meets the criteria of independence as prescribed both under Section 149 (6) of the Act and under the Listing Regulations and is completely independent from the management of the Company.

Pursuant to Section 149(13) of the Act, the term of the said Director shall not be liable to retire by rotation. She may be paid such sitting fees for attending meetings of the Board or Committees thereof or for any other purpose whatsoever as may be agreed between her and the Board, within the limits stipulated under the Act. Further the said Director has not been debarred or disqualified from being appointed or continuing as Director of Company by the SEBI/Ministry of Corporate Affairs or any such statutory authority. Thus, in the opinion of the Board, the said Director fulfils all such other conditions as specified both in the Act and rules framed thereunder and the Listing Regulations for being an Independent Director of the Company

Brief Profile and other details of Ms. Poonam Panchal (DIN:08158195) forms part of the Annual Report. None of the Directors and Key Managerial Personnel of the Company or their relatives, except Ms. Poonam Panchal (DIN:08158195) (whose appointment is proposed in this resolution), is in any way concerned or interested, financially or otherwise, as set out in Item No. 4 of the Notice. The Board accordingly recommends Special Resolution as set out in Item No. 4 of the Notice for approval by the Shareholders.

ITEM NO 5

Pursuant to the recommendation of Nomination and Remuneration Committee; the Board of Directors in its meeting held on August 08, 2024 proposed and recommended change in category of directorship of Mr. Ayush Kedia (DIN: 08605912) from existing Non-Executive Non-Independent Director to Non-Executive Independent Director. with effect from August 08,2024 to hold office for a first term of 5 (Five) consecutive years i.e. from August 08,2024 to August 07, 2029, subject to the approval of shareholders in this Annual General Meeting; in pursuance to the provisions of Section 149 read with the Schedule IV, Section 152 & other applicable provisions of the Act, provisions of the Listing Regulations, and the Articles of Association of the Company.

Pursuant to Section 149(13) of the Act, the term of the said Director shall not be liable to retire by rotation. He may be paid such sitting fees for attending meetings of the Board or Committees thereof or for any other purpose whatsoever as may be agreed between him and the Board, within the limits stipulated under the Act.

He is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. The Company has also received his

declaration that he meets the criteria of independence as prescribed both under Section 149 (6) of the Act and under the Listing Regulations and is completely independent from the management of the Company. Further the said Director has not been debarred or disqualified from being appointed or continuing as Director of Company by the SEBI/Ministry of Corporate Affairs or any such statutory authority. Thus, in the opinion of the Board, the said Director fulfils all such other conditions as specified both in the Act and rules framed thereunder and the Listing Regulations for being an Independent Director of the Company.

Disclosure under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 issued by the Institute of Company Secretaries of India are set out in the Annexure-1 to this Notice.

None of the Directors or Key Managerial Personnel or their relative(s) is / are in any way concerned or interested, in passing of the above mentioned resolution, except Mr. Ayush Kedia (DIN: 08605912). Accordingly, consent of the members is hereby sought for passing a Special Resolution as set out at Item No. 05 of this Notice of this Annual General Meeting, in relation to the Change in Category of Directorship as stated above and thus the Board of Directors recommends the Special Resolution for the approval of the shareholders of the Company.

ITEM NO 6

Ms. Pooja Tikmani (DIN: 06944249), Whole time women director of the company reappointed by way of postal ballot passed by the members on March 22,2023 for the period April 01,2023 to September 30,2025. Ms. Tikmani is having valuable experience in the field of decorative lamination business and her continued association and her experience will benefit to the company. Based on the recommendation received from the Nomination and Remuneration Committee and in view of the contributions made by her, it is proposed to revise the remuneration payable to Ms. Pooja Tikmani for the period of three years commencing from August 08,2024 as set out in the resolution i.e. Item No. 6. The said resolution set out in Notice convening the meeting has to be considered accordingly and the Board recommends the same. The resolution seeks approval of the members in terms of Sections 196 and 197 read with Schedule – V and other applicable provisions, if any, of the Companies Act, 2013, and Rules made there under.

A. Basic Salary per month: Basic Salary: `600,000/-

B. Perquisites and allowances: In addition to the above, she shall be entitled to the following perquisites and allowances:

- Gas, electricity, water, furnishing and other amenities, repairs, house maintenance expenses, servant(s), cook(s), security guard(s), etc., at his residence;
- Club Fees: Actual fees/ Expenses of clubs will be reimbursed; Annual or Life Membership Fees will not be paid.

- Leave travel concession: In accordance with the rules of the company subject to the limits specified in Income-tax Act & Rules;
 - Facility of car with driver;
 - Special allowance: as determined by the nomination & remuneration committee from time to time, subject to the approval of Board of Directors.
- C. Other Benefits:
- Contribution to provident fund, pension/ superannuation/ gratuity fund schemes as per Company's rules /regulation and not exceeding the limit as laid down under the Income Tax Rules, 1962;
 - Encashment of leave at the end of tenure or at the time of ceasing to be Director will be as per the rules of the Company;
 - Reimbursement of actual medical expenses incurred in India or abroad for self and family including hospitalization expenses, treatment expenses and in case of medical treatment abroad, the air fare, boarding/lodging, travel, etc., for self and family and attendant;
 - Medical/Personal accident/ Travel insurance: Actual premium to be paid by the Company for self & family
 - Telephone: Free telephone facility at residence including mobile phone & other suitable communication facilities.
- D. Commission: In addition to the above, an amount by way of commission calculated at a rate not exceeding 1% of the net profits of the Company, subject to the overall ceilings laid down in section 197 read with section 198 of the Companies Act, 2013.
- E. Minimum remuneration: Notwithstanding anything to the contrary contained herein, where, in any financial year during the tenure of Ms. Pooja Tikmani, the Company incur loss or its profits are inadequate as per section 198 read with Schedule V of the Companies Act, 2013, the Company may continue to pay the remuneration to Ms. Pooja Tikmani, or by way of salary, perquisites and / or allowance, performance based rewards/ incentives not exceeding the limit laid down in Schedule V to the Companies Act, 2013 as applicable to the Company or such other higher limits, as may be prescribed in the manner and terms of the provision of Schedule V of the companies Act , 2013.
- No Director, Key Managerial Personnel or their relatives, except Ms. Pooja Tikmani, to whom the resolution relates and Mr. Rishi Tikmani (Brother of Pooja Tikmani), are interested or concerned, financially or otherwise, in the resolution. The Board recommends the special resolution set forth in Item No.6 for the approval of the members.

ITEM NO 7

Mr. Rishi Tikmani (DIN: 00638644), Whole time director of the company reappointed by way of postal ballot passed by the members on March 22,2023 for the period April 01,2023 to September 30,2025. Mr. Tiikmani is having more than 21 years of valuable experience in the field of decorative lamination business and her continued association and experience will benefit to the company. Based on the recommendation received from the Nomination and Remuneration Committee and in view of the contributions made by him, it is proposed to revise the remuneration payable Mr. Rishi Tikmani for the period of three years commencing from August 08,2024 as set out in the resolution i.e. Item No7. The said resolution set out in Notice convening the meeting has to be considered accordingly and the Board recommends the same. The resolution seeks approval of the members in terms of Sections 196 and 197 read with Schedule – V and other applicable provisions, if any, of the Companies Act, 2013, and Rules made there under.

A. Basic Salary per month: Basic Salary: `600,000/-

B. Perquisites and allowances: In addition to the above, he shall be entitled to the following perquisites and allowances:

- Gas, electricity, water, furnishing and other amenities, repairs, house maintenance expenses, servant(s), cook(s), security guard(s), etc., at his residence;
- Club Fees: Actual fees/ Expenses of clubs will be reimbursed; Annual or Life Membership Fees will not be paid.
- Leave travel concession: In accordance with the rules of the company subject to the limits specified in Income-tax Act & Rules;
- Facility of car with driver;
- Special allowance: as determined by the nomination & remuneration committee from time to time, subject to the approval of Board of Directors.

C. Other Benefits:

- Contribution to provident fund, pension/ superannuation/ gratuity fund schemes as per Company's rules /regulation and not exceeding the limit as laid down under the Income Tax Rules, 1962;

- Encashment of leave at the end of tenure or at the time of ceasing to be Director will be as per the rules of the Company;
- Reimbursement of actual medical expenses incurred in India or abroad for self and family including hospitalization expenses, treatment expenses and in case of medical treatment abroad, the air fare, boarding/lodging, travel, etc., for self and family and attendant;
- Medical/Personal accident/ Travel insurance: Actual premium to be paid by the Company for self & family
- Telephone: Free telephone facility at residence including mobile phone & other suitable communication facilities.

D. Commission: In addition to the above, an amount by way of commission calculated at a rate not exceeding 1% of the net profits of the Company, subject to the overall ceilings laid down in section 197 read with section 198 of the Companies Act, 2013.

E. Minimum remuneration: Notwithstanding anything to the contrary contained herein, where, in any financial year during the tenure of Ms. Pooja Tikmani, the Company incur loss or its profits are inadequate as per section 198 read with Schedule V of the Companies Act, 2013, the Company may continue to pay the remuneration to Ms. Pooja Tikmani, or by way of salary, perquisites and / or allowance, performance based rewards/ incentives not exceeding the limit laid down in Schedule V to the Companies Act, 2013 as applicable to the Company or such other higher limits, as may be prescribed in the manner and terms of the provision of Schedule V of the companies Act , 2013.

No Director, Key Managerial Personnel or their relatives, except Mr. Rishi Tikmani, to whom the resolution relates and Ms. Pooja Tikmani (Sister of Rishi Tikmani), are interested or concerned, financially or otherwise, in the resolution. The Board recommends the special resolution set forth in Item No.7 for the approval of the members.